GOVERNMENT OF INDIA
COAL AND MINES
LOK SABHA

UNSTARRED QUESTION NO:1189
ANSWERED ON:26.11.2002
APPOINTMENT TO DEPENDENTS ON COMPASSIONATE GROUNDS IN CIL
SULTAN SALAHUDDIN OWAISI

Will the Minister of COAL AND MINES be pleased to state:

(a) the criteria being followed for giving appointment to dependents on compassionate grounds in Coal India Limitedand its subsidiaries;

(b) whether the said criteria is being followed strictly;

(c) if not, the reasons therefor;

(d) whether she has received any complaints for violation of National Coal Wage Agreement by CIL and its subsidiaries during the last three years till date;

(e) if so, the details thereof, subsidiary-wise; and

(f) the steps taken by the government in this regard as per NCWA?

Answer

MINISTER OF COAL & MINES (SUSHREE UMA BHARTI)

(a): As per the National Coal Wage Agreement employment on compassionate ground is provided to the dependent of workers who are disabled permanently and those who die while in service. In so far as female dependent is concerned, they are entitled to get employment or monetary compensation as per provision of National Coal Wage Agreement.

(b): Yes, Sir.

(c): Does not arise, in view of reply to part (b) above.

(d),(e) & (f): The complaints pertain to those cases which are pending for consideration i n different subsidiaries. Subsidiary-wise number of cases which are pending due to various reasons at different stages as on 1.11.2002 are furnished below:-

ECL	1527
BCCL	145
CCL	152
WCL	403
SECL	49
NCL	14
MCL	32
NEC	159
CMPDIL	17

The major reasons of delay in clearance of these case are:-

1. Receipt of incomplete application

2. Variation in name, age, relation etc.

3. Claim by more than one dependent

4. Non-appearance of dependent before the committee on fixed date.

5. Cases sub-judice in various in various courts.
6. Belated claims.

7 Claim from female dependents are being persuaded to accept monetary compensation.

8. In ECL, due to financial crunch, the Board of Directors have taken decision to freeze employment in 1998. This company has been referred to BIFR. The subsidiary companies are however taking appropriate action to deal with these cases.